

As organizations return employees to the workplace, Hogan Lovells' top-ranked privacy and cybersecurity team has created a fixed-fee offering to help you navigate the related privacy and data security considerations.

Our flat price combines written analyses, sample documents, and actionable checklists with regular updates on relevant developments and benchmarking guidance on issues in the United States.

The core offering includes a tailored combination of the following:

- An issue-spotting guide of return-to-workplace privacy and cybersecurity legal issues, such as those related to health questionnaires, temperature screenings, contact tracing, notifications to health authorities, HIPAA considerations, and safe workplace testing.
- COVID-19 privacy addendum to supplement existing employee privacy policies and notices, including under the California Consumer Privacy Act (CCPA).
- Sample consent and authorization forms to address potential disclosures of information under HIPAA or for the deployment of biometric tools.
- Guidelines for developing or deploying proximity-tracking applications and tools and related contact tracing activities.

- Overview of cybersecurity legal considerations associated with remote working and incident preparedness in light of current escalated phishing and ransomware risk.
- Overview of key cybersecurity considerations for safeguarding information regarding the health status of employees, particularly for companies that do not typically handle such data.
- Assessment of key considerations for bring your own device (BYOD) and mobile device management (MDM) policies and procedures in light of the current environment.
- Checklist to guide implementation of return-toworkplace policies and procedures.

Additional support, such as tailoring of sample documents, dedicated monthly counseling hours, and periodic benchmarking calls with similarly situated organizations, can also be arranged.

## Please contact any of our partners for more information:



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